



**POLICE DEPARTMENT**

**MEETING OF THE GIG HARBOR CIVIL SERVICE COMMISSION  
MINUTES – November 08, 2019**

**CALL TO ORDER:** 3:16 pm – Chair, Charles Perry (via phone)

**PRESENT:** Charles Perry, Chair (via phone); Denny Richards, Tom Brown, Chief Kelly Busey, Melissa Herzog, HR Assistant.

**APPROVAL OF MINUTES:** Motion to approve June 14, 2019 Minutes Richards/Brown.

**NEW BUSINESS:**

**1. Elections for Vice Chair**

- a. Tom Brown nominated Denny Richards for Vice Chair, seconded by Charles Perry.

**2. Discussion – Highlights from 2019**

- a. Chief Busey gave a brief overview of the 2019 highlights for the City of Gig Harbor Police Department. He highlighted the Sergeant promotional exam success of doing it in house versus with Public Safety Testing. Officers appreciated being more involved with the process.

**3. Discussion – Goals/Budget/Recruitment 2020:**

- a. Chief Busey discussed that currently there are 2 funded/vacant officer positions for 2020. Currently waiting for the union contract to be updated before recruitment for those positions happens. Tom Brown asked why we couldn't begin recruitment yet, Chief Busey explained that without the new contract it isn't as desirable to possible recruits and he is unable to truly show what we can offer until then. He discussed that lateral hiring is still the best and most cost-efficient method for the Gig Harbor Police Department.
- b. Tom Brown asked what the biggest crime in the community was. Chief Busey explained that theft is up however still one of the safest places in the county.
- c. Tom Brown asked how long the current Sergeant list is effective for. Chief explained 1 year with a possible extension. Mentioned their may be another Sergeant position to be filled in the upcoming months.
- d. Denny Richards wanted clarified if there are now new rules for the Civil Service Commission on that you need to be a resident for 5 years prior to serving on the Commission now? Melissa to investigate this and report back at next meeting.

**OTHER BUSINESS:**

**1. Next meeting:**

- a. tentatively scheduled for 12/13/2019

**ADJOURNMENT:** 3:40pm Richards/Brown

Respectfully Submitted,

APPROVED:

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Melissa Hartwig, HR Assistant

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2018/2019 Chair, Charles R. Perry